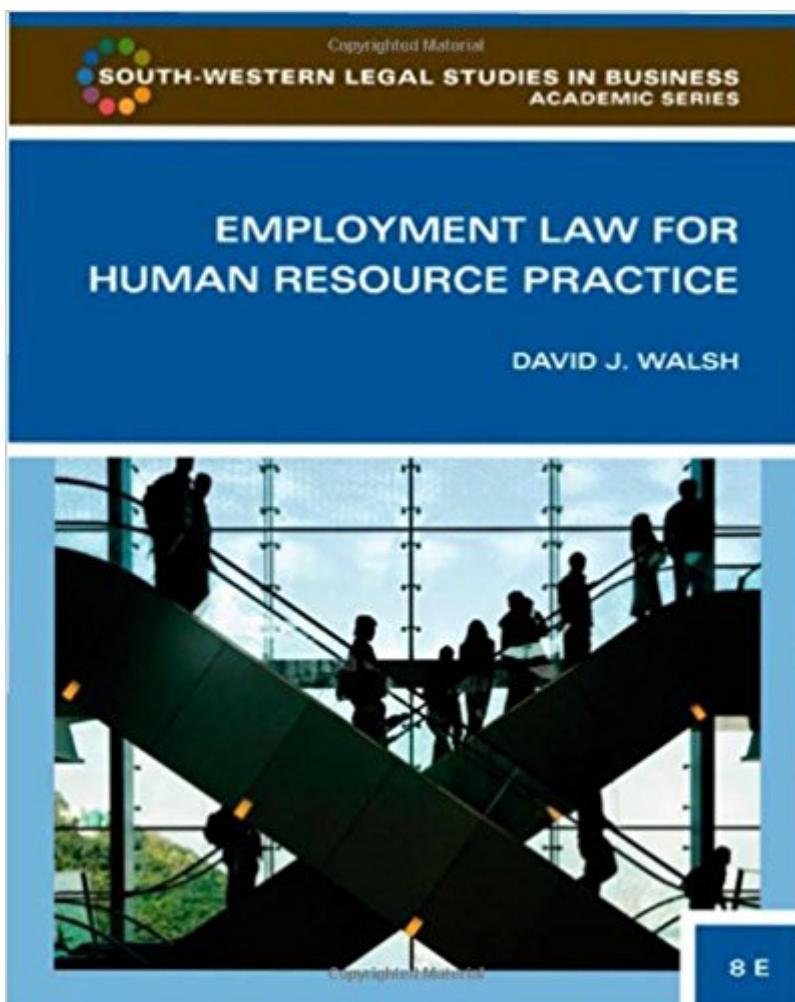


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# Employment Law For Human Resource Practice (South-Western Legal Studies In Business Academic)



## **Synopsis**

As a future manager, you want to know what will be important to you in your upcoming career. David Walsh's Employment Law for Human Resource Practice explains the major issues and rules of employment law and what these mean for human resource practice in a way that makes sense for businesspeople. His approach, which follows the employment life cycle from the hiring process, to managing employees, to terminating employment, is clear and easy to understand. Always conscious of pointing out what will be important to you in the future, this book includes clippings of current news stories and events, hypothetical situations, and real cases to help you understand how the law applies to each stage of employment. Practical advice for what to do as a manager is conveniently summarized at the end of each chapter. Employment Law for Human Resource Practice gives you all you need to succeed in class and contribute in real world employment settings.

## **Book Information**

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## **Customer Reviews**

"The employee life cycle approach to this text offers students the ability to understand the employment process, from beginning to end, while considering the legal environment and its implications for business success. Walsh's personnel law book provides a solid foundation for students to successfully navigate the always changing and rarely certain areas of personnel law within an organization." "Of all of the texts that I reviewed, this one has the most practical and usable advise for soon-be-HR practitioners. The life cycle approach is strong and the writing easy to

read. "My students love the book and HR majors hold on to it as a reference. " "I use the chapter questions a great deal for class discussions. I love using them by section to spice up conversation and see if the students can apply what they've learned. I think these are one of the single most valuable elements of your book!" "I recently graduated from Central Ohio Technical College as a Business/HR major. One of my classes used your textbook called "Employment Law for Human Resources Practice" I just wanted to say that I enjoyed the textbook and found it very informative and humorous in some cases. Thank you for writing such a good HR reference textbook."

David Walsh received his Ph.D. from the New York State School of Industrial and Labor Relations at Cornell University in 1991. Since then, he has served on the faculty of the Management Department at Miami University. Dr. Walsh teaches and conducts research in the areas of employment law, labor relations, and human resource management. He is also the author of the airline labor relations book *ON DIFFERENT PLANES* (Cornell University ILR Press, 1994) and has contributed chapters to a number of edited volumes, including *THE ENCYCLOPEDIA OF STRIKES IN AMERICAN HISTORY* (M.E. Sharpe, 2009). In addition, he has published articles in such journals as the *BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW*, *AMERICAN BUSINESS LAW JOURNAL*, *LAW & SOCIETY REVIEW*, and the *INDUSTRIAL & LABOR RELATIONS REVIEW*.

Used for an online class. Good book with a lot of case studies. Easy to understand and has a lot of examples. The cases are relevant with current/popular companies. I remember a class where the case studies were so old I did not recognize some of the companies in the book. Delivery exactly as expected.

This is actually a very good book. The information is practical, relevant, and comprehensive. That said, it is about a lot of legal matters so the vocabulary is a bit exhausting to follow at times. In general the lawyer speak is broken down rather well and I've gained a great deal of knowledge from reading this.

It is a text book after all, but the author's writing style could not be improved. It's an excellent text. This text is full of familiar and up to the minute cases too to help the student relate to the legal issues.

As described, thanks

Great book

Great price. Needed this book for an MBA class. It was nearly 500.00 at my school, got it from AZPrime for 60.00 rental fee. Woot-Woot

Good book for class. Great rental prices! Hoping the return process is easy too at the end of the semester.

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